

Senior Financial Controller

You want to go deeper, get better, and make your craft shape the outcome. Not only your own - the team's and the business's. You are not the expert who sits in the corner. You are the one who shares what you know, challenges what you hear, and gets sharper by being around equally good people. If that is how you play - we want you on our team!

ABOUT THE POSITION

Location: hummel headquarters, Balticagade 20, 8000 Aarhus C

Team: Financial Controlling & Compliance

Hours: Full-time

Deadline: 31.10.2026

THE OPPORTUNITY

At hummel, we have never played it safe. We are a challenger brand with over 100 years of history and the hunger of a team that still has something to prove. We do not chase size - we chase relevance, quality, and doing business in a way we are proud of. Today, that translates into a team of 1.000+ colleagues spread across six global subsidiaries, working with more than 400 clubs and federations worldwide. Our Headquartered is in Aarhus, Denmark and we're proudly backed by the Thornico Group. You will be joining Group Finance – a team of approximately 20 dedicated colleagues. Within Group Finance, you will be part of the Financial Controlling & Compliance team with 5 dedicated colleagues, holding overall responsibility for financial controlling and compliance across hummel's primary markets – including Denmark, Germany, Sweden, and the Netherlands. You will work closely with digital teams, commercial departments, and external auditors. Reporting directly to our Finance Controlling & Compliance Manager.

THE ROLE

As Senior Financial Controller, you will take on a central role with responsibility for controlling and reporting for the hummel Group. You will be the financial backbone of hummel's rapidly expanding e-commerce and marketplace business, owning controlling and reporting across channels and markets and partnering closely with the digital teams to drive performance.

YOU PLAYING FIELD

- Financial controlling and internal reporting
- Active participation in the budgeting and forecasting process
- Process optimisation with a focus on digitalization
- Planning and preparation of year-end closing and external auditing
- Ad-hoc projects and tasks of high complexity
- Review, sparring, and coaching of colleagues in the team

MAKING THE TEAM

You bring a player mentality to everything you do. You ask questions other people have stopped asking - not to slow the game down, but because the right question usually changes where it goes. When something clicks, you share it. The people around you get sharper because you are there, and you know it goes both ways. You care about winning - and you know that winning means the work actually moved.

something that mattered. A result that looks good on paper but lands nowhere is not a result. Curiosity is how you learn and how you show up every day.

YOU BRING

- A relevant academic degree, e.g. MSc in Economics and Business Administration, HD, or similar
- At least 5 years of relevant experience with controlling of e-commerce and marketplaces, such as Zalando, Limango, ABOUT YOU or similar, preferably from a larger international company or group
- Tech-oriented mindset – you understand the logic of systems and processes and are strong at handling large volumes of data.
- Familiarity with Business Central
- Proactive communication style and fluency in both Danish and English – you value cross-departmental dialogue and thrive in a dynamic, ever-changing environment

YOUR FIRST SEASON

After 2 months

- You know the game, the team and how we keep score - enough to start playing
- You have asked the questions and started forming your own answers, putting what you learn to use immediately
- You have probably already been to a Friday bar, joined a social run or a hummel workout session - and understood that mental health and wellbeing is not a perk here. It is part of the culture

After 4 months

- Your craft is connected to results that would not have happened without you
- You have found your rhythm and the people around you can feel it
- You are energised by the colleagues around you - and they are sharper for having you there
- You are not only performing at the level. You are raising it

THE HUMMEL WAY

We have been a challenger since 1923. Sport is how we think here. You will feel it in how people show up, how credit gets shared, and how problems get solved.

In practice, that means four things.

Own it, real responsibility from day one, no hiding behind process. **Customer first**, you build for needs, not internal comfort. **Create with passion**, we back people who challenge the way things are done. **Collaborate to win**, nobody scores alone, and when something lands, everyone knows who made it happen.

WITH US, YOU GET

- Real ownership. You are one of the few in your field, with the space to go deep and the scope to work across levels
- Work where your efforts clearly connect to commercial outcomes
- Colleagues who challenge you professionally
- Flexible working hours and a genuine commitment to health and wellbeing - including dedicated time each week to move, recover and recharge
- An active staff association called hummelbien that keeps your off-pitch energy high

READY TO PLAY?

Send your application and CV no later than **31.10.2026**. We look at applications as they come in and may close early if the right player shows up.

