Financial Controller

You want to be close to the business, close to the data and close to the people who make the decisions. You make reporting sharper, challenge how things are done and use systems and automation to make the work smarter. If you want to play at the centre of the numbers - we want you on our team!

ABOUT THE POSITION

Location: hummel headquarters, Balticagade 20, 8000 Aarhus C
Team: Group Reporting & Analysis
Hours: Full-time
Deadline: 30.11.2026

THE OPPORTUNITY

At hummel, we have never played it safe. We are a challenger brand with over 100 years of history and the hunger of a team that still has something to prove. We do not chase size - we chase relevance, quality, and doing business in a way we are proud of.
Today, that translates into a team of 1,000+ colleagues spread across six global subsidiaries, working with more than 400 clubs and federations worldwide. Our Headquartered is in Aarhus, Denmark and we're proudly backed by the Thornico Group.
You will be joining a Group Reporting & Analysis team of three people responsible for consolidated financial reporting, budgeting, forecasting and business partnering across the hummel Group, working closely with Group Management in Aarhus and the local finance team in Türkiye.

THE ROLE

Our Turkish operations report into Group Finance in Aarhus, and the numbers that come out of Türkiye need to be right, understood and acted on. As Financial Controller, you take dedicated responsibility for the controlling of our Turkish operations: you oversee the financial reporting from the local finance team, make sure internal processes, controls and external regulation are followed, and act as the strong bridge between Group Management in Aarhus and the team in Türkiye.

YOU PLAYING FIELD

- Control and review the internal financial reporting from our Turkish finance team, including the monthly close
- Challenge local stakeholders on performance, business decisions and outlook - and be part of the decisions that follow
- Oversee the effectiveness of internal controls in our Turkish subsidiary, and compliance with both internal processes and external regulation
- Take an active part in the budgeting and forecasting process for Türkiye
- Drive process optimisation with a focus on digitalisation, and take on ad hoc tasks and projects in the consolidation and reporting process

MAKING THE TEAM

You bring a player mentality to everything you do. You ask questions other people have stopped asking - not to slow the game down, but because the right question usually changes where it goes. When something clicks, you share it. The people around you get

sharper because you are there, and you know it goes both ways.
You care about winning - and you know that winning means the work actually moved something that mattered. A result that looks good on paper but lands nowhere is not a result. Curiosity is how you learn and how you show up every day.

YOU BRING

- A relevant academic degree, e.g. an MSc in Economics and Business Administration, a Diploma in Finance or Business, or similar, and at least 3 years of relevant controlling experience from an international company or group, or from an audit or consultancy firm
- A tech-oriented and data-strong profile: you understand the logic of systems and processes, and you are curious about how AI and automation can make our work smarter
- A track record of working effectively across cultures and communicating proactively across departments, in a dynamic and ever-changing environment
- Strong communication skills in Danish and English - Turkish is a strong advantage. You are comfortable travelling 15-30 days a year

THE HUMMEL WAY

We have been a challenger since 1923. Sport is how we think here. You will feel it in how people show up, how credit gets shared, and how problems get solved.
In practice, that means four things.

Own it, real responsibility from day one, no hiding behind process. **Customer first**, you build for needs, not internal comfort. **Create with passion**, we back people who challenge the way things are done. **Collaborate to win**, nobody scores alone, and when something lands, everyone knows who made it happen.

WITH US, YOU GET

- Real ownership. You are one of the few in your field, with the space to go deep and the scope to work across levels
- Work where your efforts clearly connect to commercial outcomes
- Colleagues who challenge you professionally
- Flexible working hours and a genuine commitment to health and wellbeing - including dedicated time each week to move, recover and recharge
- An active staff association called hummelbien that keeps your off-pitch energy high

READY TO PLAY?

Send your application and CV no later than **30.11.2026**. We look at applications as they come in and may close early if the right player shows up.