Business Central Developer | Cloud & AI

You are curious by default, not by assignment. You want to know something today that you did not know yesterday - and you do not let it sit, you put it to use straight away. Being right eventually is not the point; getting sharper on the way there is. If that sounds like how you already work, we want you on our team!

ABOUT THE POSITION

Location: hummel headquarters, Balticagade 20, 8000 Aarhus C
Team: Business Central & Applications
Hours: Full-time
Deadline: 25.12.2026

THE OPPORTUNITY

At hummel, we have never played it safe. We are a challenger brand with over 100 years of history and the hunger of a team that still has something to prove. We do not chase size - we chase relevance, quality, and doing business in a way we are proud of.

Today, that translates into a team of 1,000+ colleagues spread across six global subsidiaries, working with more than 400 clubs and federations worldwide. Our Headquartered is in Aarhus, Denmark and we're proudly backed by the Thornico Group.

You will be joining Group IT - a team of around 20 people across IT disciplines. Within Group IT, you will be part of the Business Central & Applications team of 5, responsible for BC development and ERP transformation across hummel, including our ongoing Cloud migration. You will work closely with business stakeholders, finance and logistics teams, and colleagues across Group IT - including an IT Business Consultant at our Distribution Center in Padborg. Reporting directly to Team Lead, Business Central & Applications.

THE ROLE

hummel is in the middle of a significant transformation of its ERP landscape - and the move to Business Central Cloud is well underway. We are looking for a Business Central Developer who wants to be part of that journey and help shape it. You will be close to the business, contributing technically and challenging how we design and build solutions, in a broad landscape that spans Azure, Datahub and automated warehousing across multiple countries.

YOU PLAYING FIELD

- Actively contribute to our ongoing Business Central Cloud migration - bringing your experience and challenging the solution design to ensure a stable and well-structured transition
- Develop modern solutions and extensions in AL, taking ownership of your deliverables from design through to implementation
- Work with integrations and APIs across our broader technology landscape, including connections to Azure and Datahub
- Use AI actively in your development work - whether for coding, debugging, code reviews, documentation or getting up to speed on an existing codebase
- Help define how we work with development, automation and AI going forward - this is a

team that is actively shaping its own ways of working

MAKING THE TEAM

You bring a player mentality to everything you do. You ask questions other people have stopped asking - not to slow the game down, but because the right question usually changes where it goes. When something clicks, you share it. The people around you get sharper because you are there, and you know it goes both ways.

You care about winning - and you know that winning means the work actually moved something that mattered. A result that looks good on paper but lands nowhere is not a result. Curiosity is how you learn and how you show up every day.

YOU BRING

- Solid experience with Microsoft Dynamics 365 Business Central and AL development - ideally including hands-on involvement in a migration from NAV or Business Central on-premises to Cloud
- Practical experience with AI tools such as GitHub Copilot, Claude or ChatGPT in a development context - you use them to write better code, not just faster code
- A good understanding of integrations, APIs and the architecture around Business Central - and the ability to balance pragmatic near-term solutions with a sound long-term technical direction
- A genuine curiosity for new technology and the initiative to try things out - you share what works, and you enjoy pushing the team's ways of working forward. Experience with Azure (Functions, Logic Apps) or DevOps/GitHub is a plus, but not a requirement

YOUR FIRST SEASON

After 2 months

- You know the game, the team and how we keep score - enough to start playing
- You have asked the questions and started forming your own answers, putting what you learn to use immediately
- You have probably already been to a Friday bar, joined a social run or a hummel workout session - and understood that mental health and wellbeing is not a perk here. It is part of the culture

After 4 months

- Your craft is connected to results that would not have happened without you
- You have found your rhythm and the people around you can feel it
- You are energised by the colleagues around you - and they are sharper for having you there
- You are not only performing at the level. You are raising it

THE HUMMEL WAY

We have been a challenger since 1923. Sport is how we think here. You will feel it in how people show up, how credit gets shared, and how problems get solved.

In practice, that means four things.

Own it, real responsibility from day one, no hiding behind process. **Customer first**, you build for needs, not internal comfort. **Create with passion**, we back people who challenge the way things are done. **Collaborate to win**, nobody scores alone, and when something lands, everyone knows who made it happen.

WITH US, YOU GET

- Real ownership. You are one of the few in your field, with the space to go deep and the scope to work across levels
- Work where your efforts clearly connect to commercial outcomes

•Colleagues who challenge you professionally
•Flexible working hours and a genuine commitment to health and wellbeing - including dedicated time each week to move, recover and recharge
•An active staff association called hummelbien that keeps your off-pitch energy high

READY TO PLAY?

Send your application and CV no later than **25.12.2026.** We look at applications as they come in and may close early if the right player shows up.