

SENIOR ACCOUNTANT - hummel

You get better by being around people who are already good - and you make them sharper right back. You do not hoard what you know; you put it to use and pass it on. Standing still is not really an option for you, professionally or otherwise. If you are the kind of specialist who raises the level of the room just by being in it, we want you on our team!

ABOUT THE POSITION

Location: hummel headquarters, Balticagade 20, 8000 Aarhus C

Team: Finance Operations

Hours: Full-time

Deadline: October 25, 2026

THE OPPORTUNITY

At hummel, we have never played it safe. We are a challenger brand with over 100 years of history and the hunger of a team that still has something to prove. We do not chase size - we chase relevance, quality, and doing business in a way we are proud of. Today, that translates into a team of 1,000 colleagues spread across six global subsidiaries, working with more than 400 clubs and federations worldwide. Our Headquartered is in Aarhus, Denmark and we're proudly backed by the Thornico Group. You will be joining a Finance team of 15 people responsible for financial operations, controlling, compliance, accounting and reporting across the hummel Group, working closely with colleagues across the business as well as external partners such as banks, auditors and suppliers and reporting directly to Finance Operations Manager.

THE ROLE

As hummel keeps growing across markets, our Finance team needs someone who keeps the numbers accurate, compliant and moving forward. This role owns core accounting processes end to end - from invoicing and vendor payments to reconciliations and VAT reporting - and plays an active part in sharpening how we work.

YOUR PLAYING FIELD

- VAT handling and reporting at Group Level including different European countries
- One Stop Shop VAT
- Process payments and other financial tasks related to vendors
- Provide general accounting and administrative support to accounting team
- Accounts receivable end to end for specific markets
- Handle service- and royalty invoicing and credit note process
- Handle general ledger bookkeeping and bank reconciliations
- Contribute to the reimplementation of Microsoft Dynamics 365 Business Central including Continia Products

MAKING THE TEAM

You bring a player mentality to everything you do. You ask questions other people have stopped asking - not to slow the game down, but because the right question usually changes where it goes. When something clicks, you share it. The people around you get sharper because you are there, and you know it goes both ways.

You care about winning - and you know that winning means the work actually moved something that mattered. A result that looks good on paper but lands nowhere is not a result. Curiosity is how you learn and how you show up every day.

YOU BRING

- Solid accounting experience, ideally from an international company
- Broad, hands-on experience across VAT, Intrastat, general ledger, accounts receivable and accounts payable
- A track record of running accounting processes accurately and helping optimize and structure administrative workflows
- Experience with Microsoft Dynamics 365 Business Central is a big advantage
- You are confident working in Excel

YOUR FIRST SEASON

After 2 months

- You know the game, the team and how we keep score - enough to start playing
- You have asked the questions and started forming your own answers, putting what you learn to use immediately
- You have probably already been to a Friday bar, joined a social run or a hummel workout session - and understood that mental health and wellbeing is not a perk here. It is part of the culture

After 4 months

- Your craft is connected to results that would not have happened without you
- You have found your rhythm and the people around you can feel it
- You are energized by the colleagues around you - and they are sharper for having you there
- You are not only performing at the level. You are raising it

THE HUMMEL WAY

We have been a challenger since 1923. Sport is how we think here. You will feel it in how people show up, how credit gets shared, and how problems get solved. In practice, that means four things.

Own it, real responsibility from day one, no hiding behind process. **Customer first**, you build for needs, not internal comfort. **Create with passion**, we back people who challenge the way things are done. **Collaborate to win**, nobody scores alone, and when something lands, everyone knows who made it happen.

WITH US, YOU GET

- Real ownership. You are one of the few in your field, with the space to go deep and the scope to work across levels
- Work where your efforts clearly connect to commercial outcomes
- Colleagues who challenge you professionally
- Flexible working hours and a genuine commitment to health and wellbeing - including dedicated time each week to move, recover and recharge
- An active staff association called hummelbien that keeps your off-pitch energy high

READY TO PLAY?

Send your application and CV no later than October 25, 2026. We look at applications as they come in and may close early if the right player shows up.